

PRIVACY POLICY

PROTECTION OF PERSONAL DATA

We informed you, that starting from May 25, 2018, the provisions of Regulation (EU) No. 679/2016 of the European Parliament and of the Council of the European Union on the protection of individuals about the processing of personal data and on the free circulation of such data and on repealing the Directive 95/46/EC (General Data Protection Regulation).

The use of personal data is in accordance with the following, or according to the information made when they were collected.

It is important to note that both BIOSINTEX.COM Server and BIOSINTEX SRL's authorized representatives, which manage, develop, maintain and provide technical support, hardware and software are resident in the EU.

To ensure the confidentiality and security of personal data and the information we hold, we have developed and implemented appropriate procedures that we constantly develop.

COLLECTION OF PERSONAL DATA

Personal data of individuals, representatives and / or contact persons within institutions, non-governmental organizations, or within other types of legal entities we interact, their contact details and those acting according to the instructions of our clients, suppliers and persons who contact us, as well as of the relevant persons who manifestly disclose personal data, are collected and kept in compliance with the legislation in the field of personal data security and protection.

Depending on the activity we perform, we also collect special personal data.

Collection of this data is done only based on written consent transmitted by any informatic means or when the consent is made public or when we must respect the legal provisions.

PERSONAL DATA COLLECTED

The collected data can be:

- last name and first name, nationality, place and date of birth, sex;
- contact information, such as: home / residence address, business address, phone number, fax number and e-mail address;
- information provided voluntarily by the data subjects according to the activity they perform (e.g. given instructions, payments made, requests);
- organization name, position, phone number, e-mail address,
- postal address, date, time and other contact details to help us fulfil our assumed obligations;
- **Data on the recruitment process:** CV, workbook (if applicable), level and specialization of the studies required by the job requirements; support documents including sensitive data, such as criminal record, last job

characterization (if applicable), psychological examination certificate (if applicable);

- other personal data if it proves to be relevant to the contractual relationship between the parties, such as the bank account.

If they will be collected for the good development of the collaboration relationship with the persons concerned, certain special categories of personal data, namely the Personal Identification Number ("PIN"), the series and number of the identity card, respectively the passport number, personal health data and criminal record data, these special categories of data will be collected only when:

- the processing is necessary for the conclusion or execution of the contracts concluded between the company and the persons concerned;

- where there is any legal obligation to process these categories of data;

- processing is mandatory for defending a legitimate right in the courts;

- in the other cases, based on the express prior consent of the person concerned;

If the law compels us to collect personal identification number and / or personal numerical data, the protection and security measures for the collection, operation and storage of such personal data are appropriate.

USE OF PERSONAL DATA

Only persons designated and / or empowered and only in the exercise of their service duties or obligations assumed under contracts and / or protocols containing clauses on the protection of personal data have access to the personal data collected.

Collected personal data are accessed only in cases and situations imposed and accepted by the parties for honoring orders, delivering products, executing contracts, and for other purposes arising from contracts, laws or practices.

THE PURPOSE OF PERSONAL DATA PROCESSING

The collected personal data will be strictly used for honoring contracts, orders, delivering products, recruiting and hiring personnel, informing about the products we manufacture and / or sell, invitations to events, sponsorships.

The data processing will also be carried out in order to carry out the recruitment/selection activities for filling vacant job positions and the management of the recruitment / contest files during the various stages of the recruitment / selection procedures, in order to organize the exam / competition for awarding the job position. Personal data for recruitment purposes are collected only on the basis of the consent of the persons concerned.

Collected personal data are used by designated / empowered persons for the purpose of providing contracted services and complying with non-contractual assumed commitments.

Given that we are subject to the observance of legal obligations about the keeping of records, records that do not refer to personal data, but which may contain such data, we will also ensure their protection with the same diligence.

Personal data are processed on the basis of consent, contracts or other agreements and commitments as well as for the fulfilment of legal obligations, the contract concluded with us or honest practices, as well as for the fulfilment of our legal obligations.

DATA STORAGE

Personal data will be stored / archived / kept as long as they are necessary for the purpose for which they are processed and in accordance with applicable laws or agreed contract terms. Generally, unless otherwise agreed, or unless there are other legal requirements, the personal data retention period may be up to a maximum of 10 years.

In the case of personal data for recruitment, they are kept no more than 6 (six) months after the end of the recruitment / selection process.

SECURITY OF PERSONAL DATA PROCESSING

By implementing security measures that we constantly develop, we aim to ensure the protection of important information and personal data collected and processed, with constant concern for detecting, investigating and resolving any type of attack or threat to security.

THE RIGHTS OF PERSONS CONCERNED

The rights of persons concerned as defined by the legislation in force on personal data protection are as follows:

- the right of the person concerned to request a copy of the personal data we hold about him / her;
- the right of the person concerned to correct any incorrect or incomplete personal data;
- the right of the person concerned to oppose or restrict our use of personal data;
- the right of the person concerned to withdraw his or her consent to the processing of the processed data based on consent;
- the right of the person concerned to delete personal data, in cases where he/she has withdrawn his consent, the processing is no longer necessary, or the processing is contrary to the law;
- the right of the person concerned to data portability to allow him to receive a copy of the processed data we have received from him or her, or to transmit it to another entity indicated by the person concerned;
- the right to withdraw his/her consent for consent-based processing.

In such situations, it is necessary for the persons concerned to provide us with sufficient data and information to show that the requests come from them.

The requests of the persons concerned will be transmitted to us by any means and / or way to guarantee their identity.

Please let us know your requests in any way that is assuring the identity of the applicant and his / her entitlement and will respond and resolve them as soon as possible.

In the situation where our diligence for solving your requests does not satisfy you, you can address to ANSPDCP.

SPECIAL SITUATIONS

REGISTERED USERS

The registered users are persons who have access credentials (login) on BIOSINTEX.COM.

Registered users are persons with whom we have contractual relationships, persons who act for persons with whom we have contractual relationships, or persons with access rights acquired over time. All these persons made their personal data manifestly public, to use the access account, as registered users can post comments on BIOSINTEX.COM and subdomains, and our policy encourages comments. Once the relationships between us have ceased, we delete the accounts and also the personal information contained therein.

FREE NEWSLETTER

Interested persons can receive in their email our newsletter, containing information about our products and activity, the purpose for which we collect, store and use the email address for sending such information.

These personal data are stored in compliance with reasonable safety standards.

Subscribers to the newsletter can unsubscribe at any time either by using the automatic unsubscribe link inside each email or by writing us directly.

Subscribing to the newsletter has the meaning of expressing the consent to receive commercial or other type of communications from our part. We do not alienate or lease the email addresses of the persons we interact with.

THE MODALITY OF CONTACT WITH REGARD TO PERSONAL DATA

BIOSINTEX does not monitor personal data on a large scale or systematically, and personal data processing operations are not our primary business, the designation of a DPO is not required. However, for any claim, complaint, suggestion, or remark concerning the protection of personal data, please use the e-mail address: Gdpr@biosintex.com, or any other means of contact that is convenient to you.

SHARING OF YOUR PERSONAL DATA

BIOSINTEX SRL may share the personal data of the data subjects, including whether the person concerned is an employee / collaborator of BIOSINTEX SRL in the following cases:

- the person concerned is a customer / provider of BIOSINTEX SRL, in which case it will be shared / disclosed / transmitted the personal data to:

- Outsourced services of the company, which ensure the good running of BIOSINTEX SRL activity;
- public institutions, according to the obligations provided by the legislation in force;
- lawyers, bailiffs, notaries public where sharing is required to protect legitimate rights;
- any third party to whom the company grants / novates any rights or obligations;
- postal and courier services with which the company collaborates.

When the data subjects provide us personal data about natural person, they must ensure that they have the right to disclose this personal data and that, without taking any further action, BIOSINTEX may collect, use and disclose those personal data. At the same time, it is necessary that the person providing personal data of another natural person in particular, to ensure that the respective natural person was made aware of data and information regarding the identification data of BIOSINTEX SRL, the contact details of the company, the purposes for which that personal data is collected, the situations and manner of disclosure of personal data by the company; the rights of the individual with regard to personal data and the right to lodge complaints about the management of personal data.

TRANSFER OF PERSONAL DATA TO FOREIGN COUNTRIES.

Depending on the circumstances imposed because of the activity of BIOSINTEX SRL, we reserve the right to transfer personal data to countries located within the EU, EEA (Economic European Area) or other countries. In such cases, BIOSINTEX SRL will ensure that such international transfers are made subject to appropriate or adequate protection measures as required by the General Data Protection Regulation (EU) 2016/679 or other applicable laws.

UPDATE OF THE PRIVACY POLICY

The Privacy Policy was reviewed on May 24, 2018 in order to adapt the new regulations on the protection of personal data, and we will periodically update the Privacy Policy to meet legal requirements. Any change or update of the Privacy Policy can be found on the Biosintex website: www.biosintex.com or in any other way possible.

DATA PROTECTION DISCLAIMER

Protecting the security and privacy of your personal data is important for BIOSINTEX.

Therefore, BIOSINTEX operates its "Site" in accordance with applicable data protection and security laws in force.

In the following, we will provide information about the types of data we collect on the site, the purposes for which we use this data, and the third parties we share with, if any.

Data collected and purpose of processing

Web site visits are recorded for security and defence analysis reports against cyber-attacks. Except for the IP address, there are no personal data collected or used in this regard. IP addresses are only analysed in case of an IT attack. Log data are erased promptly, on a regular basis.

In addition, we will collect personal data (such as names, addresses, telephone numbers or e-mail addresses) in connection with the operation of the site only when you voluntarily provide such data to us for example, through registration, contact details, surveys, etc.) and when we have the right to process or use these data under the consent granted by you or based on a legal provision.

As a rule, we use such data only for the purpose for which you transmitted these data to us, such as processing your orders, delivering products to you, answering your questions, or giving you access to certain information or offers.

Data transmission

To the extent that you have given your consent or when we are legally entitled to do so, we will share your personal data with other companies in the BIOSINTEX Group, with our sub-distributors and distributors, our suppliers, where applicable, for the purposes indicated above.

In connection with the operation of the website and the services offered through it, BIOSINTEX works with service providers, such as hosting, or IT service providers.

These recipients may potentially be located in countries outside the European Economic Area ("third countries") where the laws in force do not offer the same level of data protection as in their home country. In such cases, BIOSINTEX takes measures to ensure an adequate level of data protection.

Data is shared only in accordance with and in accordance with applicable laws and regulations.

Questions and comments; changes

BIOSINTEX will respond to all legitimate information requests and, if necessary, correct, modify or delete personal data. If you would like to make such a request or if you have any questions or comments regarding this data protection disclaimer, please contact us for questions and suggestions.

This disclaimer on data protection is updated periodically. You will find the date of the last update at the top of this page.

